Regional

Department chairs play key role in education

In higher education, it has always been said that the position of department chair is one of the most important in the institution. Department chairs are key in the education of their students, as they are responsible for managing the teaching and learning experience of their students. They are also responsible for making decisions regarding the allocation of resources, including budget, personnel, and facilities. Therefore, it is important to understand the role and responsibilities of department chairs in higher education.

The study by the University of Southern Illinois at Edwardsville surveyed 252 department chairs to understand their experiences and challenges. The study found that department chairs play a key role in the education of their students, as they are responsible for managing the teaching and learning experience of their students. They are also responsible for making decisions regarding the allocation of resources, including budget, personnel, and facilities. Therefore, it is important to understand the role and responsibilities of department chairs in higher education.

The study found that department chairs are responsible for a wide range of tasks, including:

- Managing the curriculum and course offerings
- Hiring and evaluating faculty
- Managing the budget
- Managing the allocation of resources
- Managing the assessment and evaluation of student learning

The study also found that department chairs face a number of challenges, including:

- The need to balance the needs of students and faculty
- The need to manage budgets and resources
- The need to manage faculty and staff
- The need to manage the assessment and evaluation of student learning

In conclusion, department chairs play a key role in the education of their students, as they are responsible for managing the teaching and learning experience of their students. They are also responsible for making decisions regarding the allocation of resources, including budget, personnel, and facilities. Therefore, it is important to understand the role and responsibilities of department chairs in higher education.

Dr. Aldenmo Romero Jr. from the College of Arts

Among the major results of the study are that the average term one serves as chair is about 6 years. The majority of respondents (89% of those who responded) report formal training from their institutions and those who do not receive any formal training. In most cases they had to learn those skills on the job. Most respondents to the survey say it took them between six and 18 months to feel comfortable dealing with those issues. Yet despite the fact that there are a lot of resources and training from their institutions and those who do receive some kind of training say that it did not adequately prepare them for their jobs. They say that the tasks that they had received were more limited, more focused areas such as evaluation of faculty performance, maintaining a healthy work climate, obtaining and managing external funds, preparing and presenting budgets, and managing large departments. The respondents to the survey believe that those skills are more important than ever before.

The respondents to the survey reported that they were dealing with a variety of issues, including:

- Budgeting and financial management
- Faculty recruitment and retention
- Curriculum development and management
- Assessment and evaluation of student learning
- Inclusive and diverse learning environments

The study also found that department chairs are responsible for a wide range of tasks, including:

- Developing and managing departmental policies
- Making decisions about the allocation of resources
- Managing the assessment and evaluation of student learning
- Managing the hiring and evaluation of faculty
- Managing the recruitment and retention of students

In conclusion, department chairs play a key role in the education of their students, as they are responsible for managing the teaching and learning experience of their students. They are also responsible for making decisions regarding the allocation of resources, including budget, personnel, and facilities. Therefore, it is important to understand the role and responsibilities of department chairs in higher education.

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